



Government Operations Committee

Committee Meeting

60 Central Ave.
Cortland, NY 13045
<https://www.cortlandcountyny.gov>

~ Agenda ~

Tuesday, August 6, 2024

11:00 AM

Room 302

WebEx Meeting Information

<https://cortlandny.webex.com/cortlandny/j.php?MTID=m422b00038dc71df33d6e5f66ccf02780>

Tuesday, August 6, 2024 11:00 AM | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Meeting number: 2337 881 3589

Password: bAhMF3m9m3Y

Join by phone

+1-415-655-0001 US Toll

Access code: 233 788 13589

CALL TO ORDER

Attendee Name	Present	Absent	Late	Arrived
Committee Member Douglas Bentley	☐	☐	☐	
Committee Member Paul Heider	☐	☐	☐	
Committee Member Dominick Mantella	☐	☐	☐	
Committee Member Kris Valentine Behnke	☐	☐	☐	
Committee Member Eugene Waldbauer	☐	☐	☐	
Committee Vice-Chair Mitchel Eccleston	☐	☐	☐	
Committee Chair Joseph Nauseef	☐	☐	☐	

MINUTES

1. Government Operations Committee - Committee Meeting - Jun 11, 2024 11:00 AM

RESOLUTIONS

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 1

Amend Membership of the Cortland County Records Management Advisory Board

WHEREAS, a Records Management Advisory Board was established and specific composition of the Board was detailed by Resolution No. 153-97; AND

WHEREAS, the Cortland County Legislature adopted Resolution No. 273-08, which amended Resolution No. 153-97 to add the Cortland County Administrator to the Records Management Advisory Board; AND

WHEREAS, by Local Law 10 of 2022 the County Treasurer position was abolished and the duties were transferred to the Director of Finance; AND

WHEREAS, the Information Technology department of Cortland County plays a critical role in the infrastructure and day-to-day operations of the County; AND

WHEREAS, the Cortland County Historical Society is a mission focused agency working to

safeguard the history of Cortland County; AND

WHEREAS, the Government Operations Committee, upon recommendation of the Records Management Officer, recommends updating the members of the Records Management Advisory Board to remove the County Treasurer and add the Cortland County Director of Finance, Cortland County Director of Information Technology, and a member of the Cortland County Historical Society; NOW THEREFORE BE IT

RESOLVED, the Records Management Advisory Board consist of the Chairman of the Legislature, County Administrator, County Attorney, County Clerk/Records Management Officer, County Historian, Director of Finance, Director of Information Technology, two members from the Legislature, up to 8 additional members from Cortland County municipalities and one member from the Cortland County Historical Society; AND BE IT FURTHER

RESOLVED, that this shall take effect upon adoption by the Cortland County Legislature.

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 2

Amend the Cortland County Legislature Rules of Order

WHEREAS, Local Law No. 2 for year 1972, Section 202, Paragraph 5 established that the Cortland County Legislature is empowered to enact rules governing the conduct of the members at its sessions and the manner of transacting business thereat; AND

WHEREAS, County Law Section 153[8] empowers the County Legislature to determine the rules of its own proceedings; AND

WHEREAS, the Government Operations Committee has reviewed and approved the recommended changes to the Rules of Order as attached; NOW THEREFORE BE IT

RESOLVED, that the "Rules of Order for the Cortland County Legislature" are hereby amended as attached; AND BE IT FURTHER

RESOLVED, that the rules shall be published on the Cortland County website; AND BE IT FURTHER

RESOLVED, that these amendments to the Cortland County Legislature's Rules of Order shall take effect August 23, 2024.

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 3

Award Bid Medical Insurance - Personnel Department

WHEREAS, a Request for Proposals (RFP) was issued for a third party administrator for Cortland County's employee and retiree medical insurance; AND

WHEREAS, the funding for these services currently exists in the health insurance budget; AND

WHEREAS, bids were received from two companies: Emblem Health, 55 Water Street, New York, NY and Excellus BlueCross BlueShield, of 333 Butternut Drive, Syracuse, NY; AND

WHEREAS, the Government Operations Committee recommends that the bid be awarded to the company who presented the best value for the services provided; NOW THEREFORE BE IT

RESOLVED, that Excellus BlueCross BlueShield, of 333 Butternut Drive, Syracuse, NY be and hereby is awarded the bid for third party administration of the Cortland County employee and retiree medical

insurance; AND BE IT FURTHER

RESOLVED, that the County Administrator, upon review and approval by the County Attorney or designee, be and hereby is authorized to enter into a contract with Excellus BlueCross BlueShield, 333 Butternut Drive, Syracuse, NY for third party administration of Cortland County's medical insurance for the time period of January 1, 2025 - December 31, 2027.

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 4

Award Bid Dental and Vision Insurance - Personnel Department

WHEREAS, a Request for Proposals (RFP) was issued for a third party administrator for Cortland County's employee and retiree dental and vision insurances; AND

WHEREAS, the funding for these services currently exists in the health insurance budget; AND

WHEREAS, bids were received from two companies: Emblem Health, 55 Water Street, New York, NY and Excellus BlueCross BlueShield, of 333 Butternut Drive, Syracuse, NY; AND

WHEREAS, the Government Operations Committee recommends that the bid be awarded to the company who presented the best value for the services provided; NOW THEREFORE BE IT

RESOLVED, that Excellus BlueCross BlueShield, of 333 Butternut Drive, Syracuse, NY be and hereby is hereby awarded the bid for third party administration of the Cortland County employee and retiree dental and vision insurance; AND BE IT FURTHER

RESOLVED, that the County Administrator, upon review and approval by the County Attorney or designee, be and hereby is hereby authorized to enter into a contract with Excellus BlueCross BlueShield, 333 Butternut Drive, Syracuse, NY for third party administration of Cortland County's dental and vision insurance for the time period of January 1, 2025 - December 31, 2027.

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 5

Increase Mortgage Tax Expense - County Clerk

WHEREAS, Article 11, Section 250 through Section 262 of the Tax Law, indicates the Recording Officer (County Clerk) is charged with the collection and administration of mortgage tax monies; AND

WHEREAS, by Section 262 of the Tax Law, Recording Officers are entitled to receive their necessary expenses associated with the collection and administration of mortgage tax monies; AND

WHEREAS, the current allowable allowance of \$62,315.58 per year, payable monthly, was passed by Resolution No. 351-17, when the employee expenses were considerably less; AND

WHEREAS, the Recording Officer has estimated effective January 1, 2025 the cost associated with the collection and administration of mortgage tax amounts to be \$107,155.44 per year; NOW THEREFORE BE IT

RESOLVED, that Resolution No. 351-17 be and hereby is rescinded effective January 1, 2025; AND BE IT FURTHER

RESOLVED, the Cortland County Legislature does hereby authorize the County Clerk's Mortgage Tax Expense to be increased to the sum of \$107,155.44 per year effective January 1, 2025; AND BE IT FURTHER

RESOLVED, the County Clerk withhold from her disbursements in twelve (12) equal monthly installments at a total annum amount of \$107,155.44; AND BE IT FURTHER

RESOLVED, that the County Clerk forward a certified copy of this resolution to the New York State Department of Taxation and Finance for approval.

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 6

Authorize Salary Amendments - Employment Policy Manual for Department Heads, Management Employees and Management/Confidential Employees Management Attorney Salary Table - Personnel Department

WHEREAS, there is a need to amend the Management Attorney Table salary schedule in the Employment Policy Manual for Department Heads, Management Employees and Management/Confidential Employees; AND

WHEREAS, the Government Operations Committee has reviewed and recommends the amendments shown below; AND

WHEREAS, the committee recommends that all incumbents in the titles shown below do not receive the 2025 annual salary increase due to this adjustment; NOW THEREFORE BE IT

RESOLVED, that the Cortland County Legislature hereby approves the amendments to the Management Attorney Table salary schedule in the Employment Policy Manual for Department Heads, Management Employees and Management/Confidential Employees effective September 1, 2024 as follows:

	Step 1	Step 2	Step 3	Step 4
Grade 0	n/a	n/a	n/a	\$146,802
Grade 1	n/a	n/a	n/a	\$125,000
Grade 2	\$100,000	\$105,000	\$11,0000	\$115,000
Grade 3	n/a	n/a	n/a	\$74,160

Grade 0

County Attorney
Public Defender

Grade 1

Chief Assistant County Attorney
Chief Assistant District Attorney
Chief Assistant Public Defender
Chief DSS Attorney
Plan Administrator

Grade 2

Assistant County Attorney
Assistant District Attorney
Assistant Public Defender
Social Services Attorney

Grade 3

Associate Assistant County Attorney
Associate Assistant District Attorney
Associate Assistant Public Defender

ON MOTION OF NAUSEEF

AGENDA ITEM NO. 7

Appoint Members - Records Management Advisory Board 2024

WHEREAS, a Records Management Program was established by the Cortland County Legislature through the adoption of Resolution No. 89-217; AND

WHEREAS, a Records Management Advisory Board was established by the Cortland County Legislature through the adoption of Resolution No. 153-97, and amended through the adoption of Resolution No. XXX-24; NOW THEREFORE BE IT

RESOLVED, that the following be and hereby are appointed to the Records Management Advisory Board for a term ending December 31, 2024:

Kevin Fitch	Chair of the Legislature
Sandra Price	Legislator
Joseph Nauseef	Legislator
Andrea Herzog	Director of Finance
Victoria Monty	County Attorney
Brooke Kemak	County Clerk/Records Management Officer
Rob Corpora	County Administrator
Savannah Hempstead	County Historian
Jack Hess	Directory of Information Technology
Carrie Osborne	City of Cortland
Heather Hill	Town of Homer
Morgan Larkin	Town of Truxton
Anna Wilcox	Town of Willet
Kristin Rocco-Petrella	Town of Cortlandville
Tabitha Scoville	Cortland County Historical Society

MONTHLY REPORTS

1. Board of Elections Monthly Report
2. County Attorney Monthly Report
3. Safety Office Monthly Update
4. Clerk of the Legislature Monthly Reports
5. County Clerk Monthly Report
6. Weights and Measures Monthly Reports
7. Personnel Monthly Reports - June 2024
8. Personnel Monthly Reports - July 2024

ADJOURNMENT